

# THE CHILD AND YOUTH SAFE ORGANISATIONS

## STUDIO 8:1 DANCE COMPANY'S POLICIES & PROCEDURES

### STUDIO STATEMENT

At Studio 8:1 Dance, Child Safety is a non-negotiable priority and we are committed to ensure every student and family is safe, nurtured and respected. The studio compiles and follows the knowledge of the Tasmanian Child Safety relevant laws, National Principals for Child Safe Organisations, and guidelines suggested by Ausdance to ensure we are giving every student the protection they deserve.

We have a zero tolerance to Child Abuse and concerns about a child's safety and are taken seriously. This includes Neglect and any forms of Physical, Sexual, Emotional Abuse. For your knowledge the studio has obligations to report any concerns about the safety of a child to the authorities.

### THE 10 CHILD AND YOUTH SAFE STANDARDS BY THE DEPARTMENT OF JUSTICE TASMANIA

1. Child safety and wellbeing is embedded in organisational leadership, governance and culture.
2. Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.
3. Families and communities are informed and involved in promoting child safety and wellbeing.
4. Equity is upheld and diverse needs respected in policy and practice.
5. People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.
6. Processes to respond to complaints and concerns are child focused.
7. Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
8. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
9. Implementation of the Child and Youth Safe Standards is regularly reviewed and improved.
10. Policies and procedures document how the organisation is safe for children and young people.

***If you believe a child is at immediate risk please contact 000***

## **STANDARD ONE: CHILD SAFETY AND WELLBEING IS EMBEDDED IN ORGANISATIONAL LEADERSHIP, GOVERNANCE AND CULTURE.**

Priority for students safety & wellbeing is of the highest degree. The studio has procedures in place that ensures all staff & volunteers involved with the studio maintain these standards are overlooked by the studio owner. Please see the following document outlining these standards:

### **STAFF & VOLUNTEER CODE OF CONDUCT**

## **STANDARD TWO: CHILDREN AND YOUNG PEOPLE ARE INFORMED ABOUT THEIR RIGHTS, PARTICIPATE IN DECISIONS AFFECTING THEM AND ARE TAKEN SERIOUSLY.**

Students have access to resources through the studio to learn about their rights in regards to their safety. The studio acknowledges their right to speak up and report concerns regarding their safety within or out of the studio. Staff & Volunteers are educated in how to respond to such reports made by a child.

Studio 8:1 Dance enhances this standard by creating a safe and supportive environment for all children & young people allowing trust and assurance for any child or young person looking to seek assistance within the studio.

## **STANDARD THREE: FAMILIES AND COMMUNITIES ARE INFORMED AND INVOLVED IN PROMOTING CHILD SAFETY AND WELLBEING.**

Parents & guardians involved with in the studio have access to all the studios policies & conduct scene set in place via the studio website. Through our communication portals, the studio promotes all clauses of the *Child & Youth Safe Standards* when applicable. All families/ guardians & members within the studio have knowledge of who is working, volunteering and supervising the students within the studio.

## **STANDARD FOUR: EQUITY IS UPHELD AND DIVERSE NEEDS RESPECTED IN POLICY AND PRACTICE.**

Studio 8:1 Dance provides an equal & fair environment for all genders, sexualities, cultures, indigenous status and for those with disabilities for any child, youth or adult with in the studio. The studio will assist any member within the studio to make their experience of better quality for the individual. These measures are outlined in the ##

## **STANDARD FIVE: PEOPLE WORKING WITH CHILDREN AND YOUNG PEOPLE ARE SUITABLE AND SUPPORTED TO REFLECT CHILD SAFETY AND WELLBEING VALUES IN PRACTICE.**

Studio 8:1 Dance ensures that all staff & volunteers are educated in their responsibilities in keeping children & young people safe. Proper Safety measures are in place and all Staff & Volunteers are checked for WWVP, have read, acknowledged & signed our Child Safety Policies before commencing any work within the studio. The Studio also have measures in place for those who break any of the said clauses in the policy.

## **STANDARD SIX: PROCESSES TO RESPOND TO COMPLAINTS AND CONCERNS ARE CHILD FOCUSED.**

Should any claims, reports or evidence be made light in regards to the jeopardy of a child or young persons safety and rights; the Studio ensures swift action upon the claims. The studio will take actions in the

Children & Young people who speak up about any claims are fully supported and remain un-judged by our staff & volunteers. They are included in the decisions in regards to their confidentiality & adults involved with in the studio.

The studio will take necessary precautions in reporting the shared information and will follow the process of the REPORTABLE CONDUCT SCHEME. *The studio maybe obliged by law to reveal information to the Federal Police with any claims made by students despite any wishes or concerns made by them in regards to confidentiality.*

## **STANDARD SEVEN: STAFF AND VOLUNTEERS ARE EQUIPPED WITH THE KNOWLEDGE, SKILLS AND AWARENESS TO KEEP CHILDREN AND YOUNG PEOPLE SAFE THROUGH ONGOING EDUCATION AND TRAINING.**

Studio 8:1 Dance follows the guidelines and information shared by the Office of the Independent Regulator, Department of Justice and or any other Government officials in regards to the Safety of Children & Youth. Informations is shared with staff & current volunteers when applicable. Staff & Volunteers are educated in the studios policy and are to adhere to such policies for the duration of their employment/ volunteer period. The Studio pledges to continue training and education in this field.

### **STAFF & VOLUNTEER CODE OF CONDUCT**

## **STANDARD EIGHT: PHYSICAL AND ONLINE ENVIRONMENTS PROMOTE SAFETY AND WELLBEING WHILE MINIMISING THE OPPORTUNITY FOR CHILDREN AND YOUNG PEOPLE TO BE HARMED.**

Studio 8:1 Dance have precautions & procedures in place in regards to online interactions regarding Children & Young People. No staff member or volunteer is to engage with any private messaging of *any* child/ young person or follow/request a page of a child under the age of 18. They not to post any photos or videos including students that have not been cleared by the studio. BAND is currently used as the studios Communication page and currently sits with an Under 13 Restriction. Any student under 13 looking to make contact with the studio should be made through a parents account.

The studio has the following accounts online:

BAND: Studio 8:1 Dance Company

Facebook: Studio 8:1 Dance Company (studio8.1dance)

Instagram: studio8.1dance

TikTok: studio8.1dance

Any other accounts found online that maybe imitating the studio should be reported.

## **STANDARD NINE: IMPLEMENTATION OF THE CHILD AND YOUTH SAFE STANDARDS IS REGULARLY REVIEWED AND IMPROVED.**

Studio 8:1 Dance Company's Child Safety Policy is updated annually unless of any new information shared by the *Office of the Independent Regulator, Department of Justice* and or any other Government officials in regards to the Safety of Children & Youth.

Versions of our Policies are listed:

Version 1: 02/01/2023

Version 2: Reviewed 15/10/2023 Effective 1/1/2024

Version 3: Reviewed 06/10/2025 Effective: 06/10/2025

## **STANDARD TEN: POLICIES AND PROCEDURES DOCUMENT HOW THE ORGANISATION IS SAFE FOR CHILDREN AND YOUNG PEOPLE.**

This document is our Studios standings on the above policies & standards set forth by the Department of Justice, Tasmania. This accessible from our website along with our Staff & Volunteer Codes Of Conduct & Studio Policy.

### **QUICK LINKS**

#### **REPORTABLE CONDUCT SCHEME**

[HTTPS://OIR.TAS.GOV.AU/ORGANISATIONS/REPORTABLE-CONDUCT-SCHEME](https://oir.tas.gov.au/organisations/reportable-conduct-scheme)

#### **THE CHILD AND YOUTH SAFE ORGANISATIONS FRAMEWORK**

[HTTPS://OIR.TAS.GOV.AU/ABOUT/THE-CHILD-AND-YOUTH-SAFE-ORGANISATIONS-FRAMEWORK](https://oir.tas.gov.au/about/the-child-and-youth-safe-organisations-framework)

#### **CHILD AND YOUTH SAFE STANDARDS**

[HTTPS://OIR.TAS.GOV.AU/ABOUT/CHILD-AND-YOUTH-SAFE-STANDARDS](https://oir.tas.gov.au/about/child-and-youth-safe-standards)

Any member of Studio 8:1 Dance such as parents, guardians, volunteers, teachers or students are always welcome to speak privately and confidentially about any concerns they have regarding your own or another child's safety at any time.

***If you believe a child is at immediate risk please contact 000***

# RESOURCES

## NATIONAL RESOURCES

For domestic, family, and sexual violence counselling and support, contact 1800RESPECT:  
Phone: 1800 737 732

For short-term support if you are feeling overwhelmed or having difficulty coping or staying safe, contact Lifeline:  
Phone: 13 11 14

For free professional phone and online counselling for anyone affected by suicide living in Australia, contact Suicide Call Back Service:  
Phone: 1300 659 467

For information and support for anxiety, depression and suicide prevention for everyone in Australia, contact Beyond Blue:  
Phone: 1300 224 636

For information and support for anyone who is affected by complex trauma, contact Blue Knot Foundation:  
Phone: 1300 657 380

For counselling and support for Australian men, contact MensLine Australia:  
Phone: 1300 789 978

For advice for men about family violence, contact Men's Referral Service:  
Phone: 1300 766 491

For free 24/7, confidential and private counselling service specifically for children and young people aged 5 to 25 years, contact Kids Helpline:  
Phone: 1800 55 1800

## TASMANIAN RESOURCES

For information about child wellbeing and safety, contact  
Strong Families, Safe Kids Advice and Referral Line:  
Phone: 1800 000 123

For free and confidential support for people who have been affected by sexual violence, contact the Tasmanian Sexual Assault Support Line (24 hour response state-wide):  
Phone: 1800 697 877

This line is run by the Sexual Assault Support Service in the South, and Laurel House in the North West.

For information and support for children, young people and adults affected by family violence, contact  
Family Violence Counselling and Support Service:  
Phone: 1800 608 122

For information and support for children, young people and adults affected by family violence, contact  
Family Violence Counselling and Support Service:  
Phone: 1800 608 122

For free and confidential support for people impacted by crime, contact  
Victims of Crime Service:  
Phone: 1300 300 238

For support for relationships and to live positive lives, contact  
Relationships Australia Tasmania:  
Phone: 1300 364 277

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